

**EMPLOYMENT**

- Private Practice: Family Mediation, Counseling and Consulting Services** 1992 – Present
- *Conduct Divorce Mediation related to custody, access, support and divorce.*
  - *Counseling of individuals and families going through separation and divorce.*
  - *Coaching clients regarding assessments of custody and access disputes.*
  - *Coaching for clients in mediation.*
  - *Assist clients in their preparation for custody and access assessments.*
  - *Conduct support groups for women/men and children affected by divorce*
  - *In-house training for lawyers and corporations regarding Alternative Dispute Resolution.*
- University of Toronto: School of Continuing Studies** 1990 – Present  
Instructor/Trainer – University of Toronto
- *Instructor in a Family Mediation Certificate Program designed for professionals such as social workers, psychologists, educators and lawyers.*
  - *Responsible for lectures, demonstrations, and coaching participants in role playing.*
- Family Mediation and Counseling:** 1992 – Present  
Private Practice in association with Dr. Howard Irving Ph.D.  
Provide a broad spectrum of services including:
- *Comprehensive divorce mediation related to custody, access, support, and property.*
  - *Mediation disputes within families such as parent / child conflict resolution.*
  - *Co-mediation: male/female team with expertise in counseling, family law and the mediation process.*
  - *Counseling individuals and families in transition.*
- Seneca College** 1990 – 1991
- *Instructor of Family Law in the Legal Assistants' Program and of Alternative Dispute Resolution in the Regulatory Law Program.*
  - *Provided training in both theoretical and practical techniques in both programs.*
  - *Developed and organized course content.*
  - *Prepared course studies and course material.*
- The Sutton Place Hotel** 1990  
Human Resource Manager
- *Mediated disputes between hotel management and operations staff.*
  - *Worked with senior management to negotiate a new contract for unionized employees with the United Steel Workers of America.*
  - *Researched and administered employee benefits, employment standards, pensions and pay equity.*
  - *Monitored legislation to apply most current practices.*
  - *Conducted interviews, salary negotiations and terminations.*
  - *Designed and implemented staff and management training programs and monitored their progress.*
- Catholic Children's Aid Society of Metropolitan Toronto** 1989 – 1990  
Barrister and Solicitor
- CDR Associates, Boulder Colorado** 1988 – 1990  
Mediator Trainer
- Family Mediation and Conciliation Program, Broward County Florida** 1987 – 1988  
Divorce Mediator Consultant
- Aiken Capp, Toronto** 1986 – 1987  
Articles of Clerkship

**Graduate School of Social Work, Student Placements**

**Thistletown Regional Mental Health Centre for Children and Adolescents; Interface Program, Toronto.** Sept. 1993 – April 1994

- *Conducted assessments and provided treatment for children and families experiencing a wide range of problems related to learning, cognitive, psycho-social, and familial difficulties.*
- *Developed and utilized family therapy skills and refined ability to integrate various theoretical frameworks.*
- *Conducted individual and family therapy using different modalities such as art and play therapy.*

**The Hospital For Sick Children, Toronto**

The Child Development Clinic; Cystic Fibrosis Service

- *Conducted assessments and provided counseling for individuals and families experiencing learning difficulties.*
- *Worked with children and families who were challenged by attention deficit disorders, hyperactivity, Tourettes Syndrome, and Autism.*
- *Provided counseling to newly diagnosed children and families (related to Cystic fibrosis and learning difficulties).*
- *Counseled children and families around grief, trauma, and coping with chronic illness.*
- *Worked within multi-disciplined team approach.*
- *Presented information and conducted workshops within various teams.*
- *Participated in The Student Family Therapy Training Program.*

**EDUCATION**

**Adler School of Professional Coaching**

April 2003 – Jan. 2005

**The University of Toronto, Graduate School of Social Work, Toronto**

Sept. 1992 – April 1994

- *Masters of Social Work Program*

**The George Hull Centre for Children and Families**

Oct. 1991 – May 1992

- *Extern Program-Certificate*

**The Bar Admissions Course, Toronto**

1988 – 1989

- *Admission to the Law Society of Upper Canada*

**Ryerson Polytechnical Institute, Toronto**

1987

- *Certificate in Family Mediation*

**CDR Associates, Boulder, Colorado**

1988

- *Certificate in Divorce Mediation*

- *Certificate in Organizational Dispute Resolution*

**Osgood Hall Law School, Toronto**

1983 – 1986

- *Bachelor of Laws, LL.B*

**Oxford University, England (summer)**

1984

- *International Law Program*

**York University, Toronto**

1981 – 1983

- *English Literature and Sociology, Dean's List*

**PROFESSIONAL MEMBERSHIPS**

**Divorce Magazine : Board of Advisors**

**Member of:**

- OACCP
- Law Society of Upper Canada
- Canadian Bar Association
- Family Mediation Canada
- Ontario Association of Family Mediation
- America's Who's Who
- Ontario Association of Professional Social Workers
- International Coaches Federation

**Guest Appearances ♦ Lectures ♦ Workshops:** TVO; CFRB – Andi Berri Show, Help Me Rhonda, John Stahl Show, Paul & Carol Motz; CBC – Ralph Benmurgi Live, The Jane Hawton Show Live; CHIN Radio – New Directions; North York Women's Centre; Hadassah WIZO Community Group; The University of Toronto Law School; The Graduate School of Social Work and Yummy Mummy with Erica Ehm.